

38th Guam Legislature
FY2026 - 1st Quarter Annual Staffing Pattern

	Position Title	Rate	Gross	Gov Cont	Grand Total
Vice Speaker V. Anthony Ada (502)					
Edward G. Lee	Policy Advisor	28.85	60,008.00	29,887.11	89,895.11
Brenda M.U. Judicpa	Office Manager	25.50	53,040.00	4,240.34	57,280.34
Erin M. Grajek	Committee Director	23.50	48,880.00	27,972.36	76,852.36
Tiffany Song Ko	Communications & Media Specialist	12.50	26,000.00	6,684.60	32,684.60
Ester J. Yanza (P/T:40hr)	Staff Assistant	600.00	15,600.00	1,193.40	16,793.40
Ester I. Reyes (Exp. 10-31-25)	Legislative Assistant	12.50	1,500.00	1,023.76	2,523.76
Agusto B. Aflague	Constituent Service Representative	1,538.50	40,001.00	3,060.07	43,061.07
7			245,029.00	74,061.64	319,090.64
Sen. Sabrina Salas Matanane (503)					
Ann M. San Nicolas	Administrative Officer /Committee Director	24.40	50,752.00	8,578.12	59,330.12
Isaiah J. Babauta	Director of Communications & Policy	24.40	50,752.00	4,065.30	54,817.30
2			101,504.00	12,643.42	114,147.42
Sen. Christopher M. Duenas (504)					
Elizabeth A. Shinohara	Administrative Officer	31.25	65,000.00	23,622.04	88,622.04
Lourdes M. Perez (P/T: 65 Hrs)	Senior Policy Advisor	1,771.87	46,068.62	3,524.24	49,592.86
Karl A. Pangelinan	Finance & Investment Analyst	2,521.00	65,546.00	5,014.27	70,560.27
James T. McDonald	Senior Public Safety Policy Analyst	1,400.00	36,400.00	2,784.60	39,184.60
Elizabeth M. Quichocho	Community Relations Manager	1,300.00	33,800.00	2,585.70	36,385.70
5			246,814.62	37,530.85	284,345.47
Sen. Darrel Christopher Barnett (514)					
Melinda B. Samiliano	Office Manager	25.00	52,000.00	4,160.78	56,160.78
David L. Delgado	Community Relations Director	23.50	48,880.00	25,138.36	74,018.36
Walter E. Stiernagle (P/T; 52Hrs)	Constituent Services	1,100.00	28,600.00	2,187.90	30,787.90
Ayana Rose S. Pinkney (P/T: 56hrs)	Legislative Aide	1,080.00	28,080.00	2,148.12	30,228.12
Irene V. Tamayo (P/T; 24Hrs)	Constituent Services	300.00	7,800.00	596.70	8,396.70
Johnny N. Castro (P/T; 16Hrs)	Constituent Services	200.00	5,200.00	397.80	5,597.80
6			170,560.00	34,629.66	205,189.66

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Sen. Vincent A.V. Borja (516)					
Nicole D. Leon Guerrero	Policy Analyst	19.25	40,040.00	22,579.18	62,619.18
Sheryl L. Cruz	Committee Director	1,807.69	46,999.94	3,595.50	50,595.44
Kaleb C. Salas	Legislative Aide	1,200.00	31,200.00	2,386.80	33,586.80
Kane Francisco Bamba (P/T 40hrs)	Legislative Aide	10.00	10,400.00	795.60	11,195.60
Dylan V. Concepcion (P/T 60hrs)	Legislative Aide	600.00	15,600.00	1,193.40	16,793.40
Ty James S.A. Leon Guerrero	Intern	800.00	20,800.00	1,591.20	22,391.20
Caden O. Poblete (P/T; 40 Hrs)	Policy Intern	400.00	10,400.00	795.60	11,195.60
7			175,439.94	32,937.28	208,377.22
Sen. Therese M. Terlaje (518)					
Joseph R. Madlangbayan	Chief of Staff	23.00	47,840.00	8,355.36	56,195.36
Prairie R. Garrido	Policy Analyst	19.00	39,520.00	3,206.06	42,726.06
Patsy R. Cruz	Office Manager	19.00	39,520.00	7,718.88	47,238.88
Maria S. Abante	Legislative Assistant/Special Projects Ass	17.00	35,360.00	7,400.64	42,760.64
Marie Duenas Cruz	Policy Analyst/Community Relations Liai	17.00	35,360.00	11,409.32	46,769.32
5			197,600.00	38,090.26	235,690.26
Sen. Joe S. San Agustin (521)					
Joseph A.Q. Mesngon	Chief Policy Analyst	21.00	43,680.00	15,974.14	59,654.14
Peter John T. Johnson	Senior Community Relations Liaison	21.00	43,680.00	23,864.10	67,544.10
Rosemarie T. Mesa	Office Manager	20.00	41,600.00	15,361.84	56,961.84
Hope Delos Reyes	Legislative Administrative Assistant	18.00	37,440.00	13,399.10	50,839.10
Mark A. Perez	Comm. Specialist & Asst. Community Liaison	17.50	36,400.00	7,480.20	43,880.20
Krystal A. Agustin (P/T;40Hrs)	Communications Specialist	15.00	15,600.00	1,376.18	16,976.18
6			218,400.00	77,455.56	295,855.56
Sen. Shelly Calvo (524)					
Natassia P. Nave	Office Director	24.00	49,920.00	14,536.60	64,456.60
Sheena N. Aldan	Legislative Assistant	14.00	29,120.00	2,410.46	31,530.46
Nicole Therese G. Guerrero	Legislative Staff	14.00	29,120.00	2,410.46	31,530.46
3			108,160.00	19,357.52	127,517.52

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Sen. Sabina F. Perez (527)					
Glenn A. Meno	Policy Analyst	20.00	41,600.00	3,365.18	44,965.18
Ariana C. Millard	Policy Analyst	18.00	37,440.00	7,559.76	44,999.76
George L.G. Lujan (P/T:60hrs)	Policy Analyst	1,500.00	39,000.00	2,983.50	41,983.50
Manuel L. Cruz III (P/T; 62hrs)	Policy Analyst	1,612.00	41,912.00	3,206.26	45,118.26
4			159,952.00	17,114.70	177,066.70
Sen. Eulogio Shawn Gumataotao (528)					
Jason S. Tedtaotao	Chief Policy Analyst	36.50	75,920.00	16,525.60	92,445.60
Marichelle L. Gabay	Office Manager	21.65	45,032.00	17,062.70	62,094.70
Diana M. San Nicolas-Topasna	Community Liaison	21.65	45,032.00	11,395.74	56,427.74
Zane Franklin Q. Santos (P/T: 32hrs)	Policy Intern	296.00	7,696.00	588.74	8,284.74
4			173,680.00	45,572.78	219,252.78
Sen. William M. Parkinson (533)					
John Paul Manuel	Senior Policy Advisor	31.25	65,000.00	13,676.78	78,676.78
Trisha Ann M. Rosalin	Office Manager	19.00	39,520.00	3,206.06	42,726.06
Chaeleen R. Phillips	Budget Analyst	21.50	44,720.00	3,603.86	48,323.86
Danyel Young Lee	Legislative Aide	18.00	37,440.00	11,568.44	49,008.44
Lance M. Galgo	Legislative Aide	13.00	27,040.00	6,764.16	33,804.16
5			213,720.00	38,819.30	252,539.30
Sen. Tina Muna Barnes (539)					
Alan J. Cepeda	Chief of Staff	29.85	62,088.00	9,445.34	71,533.34
Katrina L. Charfauros	Legislative Assistant III	20.00	41,600.00	16,800.16	58,400.16
Marissa A. Clundrina	Legislative Assistant	12.00	24,960.00	10,613.72	35,573.72
Luis George C. Cruz	Senior Policy Advisor	12.00	24,960.00	8,993.66	33,953.66
Marvin B. Matanane	Communications Specialist	24.04	25,963.20	23,413.76	49,376.96
5			179,571.20	69,266.64	248,837.84

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Sen. Jesse A. Lujan (544)					
Marvin L. Crisostomo	Chief of Staff	44.10	91,728.00	14,968.00	106,696.00
Cecile S. Suda	Deputy Chief of Staff	30.00	62,400.00	26,722.80	89,122.80
Eugene B. Umbrero	Executive Assistant	17.00	35,360.00	9,324.12	44,684.12
Benny Camacho Rosalin	Community Affairs Director	1,360.00	35,360.00	2,705.04	38,065.04
Corrine C. Diaz	Administrative Assistant	1,180.00	30,680.00	2,347.02	33,027.02
5			255,528.00	56,066.98	311,594.98
Speaker Frank F. Blas Jr. (549)					
Derek J. Sablan	Policy Research	18.67	38,833.60	22,906.80	61,740.40
Bernice F. Rivera	Administrative Assistant	17.79	37,003.20	11,535.03	48,538.23
Mara L. Cruz	Administrative Clerk	16.11	33,508.80	2,746.21	36,255.01
Michael T. Taumua	Operations Technician	16.11	33,508.80	2,746.21	36,255.01
Marc Alexander Catahay	Legislative Assistant	17.50	36,400.00	7,297.42	43,697.42
Judy G. Shockley	Office Manager	1,846.15	47,999.90	3,671.99	51,671.89
Felixberto Alfred B. Duenas	Policy Advisor	1,576.93	41,000.18	3,136.51	44,136.69
Andrew S. Leon Guerrero	Policy Assistant	1,423.08	37,000.08	2,830.50	39,830.58
Geraldine M. Leon Guerrero (P/T; 48 Hrs)	Community Liaison	900.00	23,400.00	1,790.10	25,190.10
9			328,654.56	58,660.77	387,315.33
Sen. Telo T. Taitague (555)					
Rowena F. Fejeran	Office Manager	28.00	58,240.00	4,638.14	62,878.14
Charissa L. Manibusan	Legislative Assistant	25.00	52,000.00	17,595.76	69,595.76
Dylan Patrick Clymer	Legislative Assistant	20.00	41,600.00	18,655.00	60,255.00
Ralph E. Terlaje	Legislative Assistant	1,840.00	47,840.00	3,659.76	51,499.76
Isah P. Peredo 48hrs (P/T; 70Hrs)	Legislative Assistant	1,260.00	32,760.00	2,506.14	35,266.14
Alana S. Ungacta 48hrs (P/T; 70Hrs)	Legislative Assistant	1,260.00	32,760.00	2,506.14	35,266.14
6			265,200.00	49,560.94	314,760.94

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Senatorial (915)					
Frank Blas, Jr	Speaker	29.26	60,860.80	21,666.64	82,527.44
Vicente Anthony Ada	Vice Speaker	26.59	55,307.20	20,200.48	75,507.68
Sabrina Salas Matanane	Senator	26.59	55,307.20	26,636.78	81,943.98
Jesse A. Lujan	Senator	26.59	55,307.20	30,241.16	85,548.36
Shelly V. Calvo	Senator	26.59	55,307.20	20,200.48	75,507.68
Christopher M. Duenas	Senator	26.59	55,307.20	19,706.22	75,013.42
Telo T. Taitague	Senator	26.59	55,307.20	24,036.26	79,343.46
Vincent A.V. Borja	Senator	26.59	55,307.20	11,628.78	66,935.98
Eulogio Shawn Gumataotao	Senator	26.59	55,307.20	42,158.52	97,465.72
Therese M. Terlaje	Senator	26.59	55,307.20	24,219.04	79,526.24
Tina Rose Muna Barnes	Senator	26.59	55,307.20	8,521.50	63,828.70
Joe S. San Agustin	Senator	26.59	55,307.20	20,200.48	75,507.68
Sabina E. Perez	Senator	26.59	55,307.20	28,227.72	83,534.92
Darrel Christopher Barnett	Senator	26.59	55,307.20	28,721.98	84,029.18
William M. Parkinson	Senator	26.59	55,307.20	42,158.52	97,465.72
15			835,161.60	368,524.56	1,203,686.16

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Central Operations (515)					
Joann G. Camacho	Executive Director	39.50	82,160.00	29,002.48	111,162.48
Agnes A. Cruz	Chief Fiscal Officer	38.50	80,080.00	36,972.52	117,052.52
Rennae C. Meno	Clerk of the Legislature	36.75	76,440.00	40,601.08	117,041.08
Edward S. Pocaigue, Jr.	Sergeant-at-Arms	29.50	61,360.00	26,355.68	87,715.68
Kenneth J. Lape	Facility Manager	2,693.00	70,018.00	5,356.38	75,374.38
Fred A. Gofigan	Chief Protocol Officer	2,308.00	60,008.00	4,590.62	64,598.62
Connie S. Mendiola	Procurement Officer	26.92	55,993.60	24,772.82	80,766.42
Rudy F. Perez	Technology & Multimedia Administrator	26.00	54,080.00	19,767.28	73,847.28
Elizabeth T. Fisher	Human Resources Administrator	28.85	60,008.00	27,837.79	87,845.79
Tricia Ann P. Nededog	Payroll Administrator	26.50	55,120.00	28,161.64	83,281.64
Ethan A. Camacho	Deputy Chief Fiscal Officer	26.50	55,120.00	24,647.22	79,767.22
JanaLu Lizama Salvador	Deputy Clerk of the Legislature	24.50	50,960.00	4,081.22	55,041.22
Giovanni M. Naz	I.T. Support Officer	23.00	47,840.00	8,355.36	56,195.36
Justin R. Peredo	I.T. Support Officer	23.00	47,840.00	22,077.38	69,917.38
Kamarin A. Nelson	COR Director	20.25	42,120.00	23,572.64	65,692.64
Marie C. Crisostomo	COR Assistant	18.50	38,480.00	11,648.00	50,128.00
Elena P. Garcia (P/T: 40hrs)	Legislative Officer III	700.00	18,200.00	1,392.30	19,592.30
Madalyn P. De Vera	Legislative Officer III	17.50	36,400.00	19,468.28	55,868.28
Joseph Fredrick B. Termulo (2.00 sub. by Office of Sen. Matanane)	Legislative Officer III	19.50	40,560.00	4,027.40	44,587.40
Tehyani Nichole Crisostomo	Legislative Officer III	17.50	36,400.00	13,526.24	49,926.24
Marvin J. Francisco	Legislative Officer III	17.50	36,400.00	17,172.48	53,572.48
Andrew M. Cruz (1.00 sub. vacant LOI slot)	Legislative Officer III	18.50	38,480.00	11,648.00	50,128.00
Daniel D. Perez	Legislative Officer III	17.50	36,400.00	28,874.82	65,274.82
Debbie Marie P. Lujan	Legislative Officer III	17.50	36,400.00	11,116.56	47,516.56
Annissa Lyn A.B. Godoy	Legislative Officer III	17.50	36,400.00	16,402.36	52,802.36

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Zachary Jesse Quinata	Legislative Officer II	14.50	30,160.00	7,002.84	37,162.84
Anthony Vincent B. Maanao (4.00 sub. vacant LOI slot)	Legislative Officer II	18.50	38,480.00	22,781.98	61,261.98
Vincent C. Paulino	Legislative Officer II	14.50	30,160.00	18,597.28	48,757.28
Gilda D. Treltas	Legislative Officer II	14.50	30,160.00	7,002.84	37,162.84
Erwin C. Leones (4.00 sub. vacant LOI slot)	Legislative Officer II	18.50	38,480.00	14,260.48	52,740.48
Donaven-Ray Mantanona	Legislative Officer II	14.50	30,160.00	10,639.20	40,799.20
Jeannette G. Crisostomo	Legislative Officer II	14.50	30,160.00	11,011.52	41,171.52
Jennalyn-Rose C. Aflague	Legislative Officer II	14.50	30,160.00	2,490.02	32,650.02
Heidi M. Ballendorf	Legislative Officer II	14.50	30,160.00	10,646.48	40,806.48
Ferminia Rose Perez	Legislative Officer I	12.50	26,000.00	23,290.02	49,290.02
Rayleen L. Tosio	Legislative Officer I	12.50	26,000.00	2,171.78	28,171.78
Dylan Cade Q. Taimanglo	Legislative Officer I	12.50	26,000.00	6,684.60	32,684.60
Rouen C. Hawkins (3.50 sub. vacant LOI slot)	Legislative Officer I	16.00	33,280.00	11,250.20	44,530.20
Zada-Angel S. Hernandez	Legislative Officer I	12.50	26,000.00	9,939.80	35,939.80
Je'Dan Tyler A. Bass	Legislative Officer I	12.50	26,000.00	2,171.78	28,171.78
Elijah Jude L.G. Untalan	Legislative Officer I	12.50	26,000.00	9,855.04	35,855.04
Kiana Elizabel B. Wusstig	Legislative Officer I	12.50	26,000.00	9,855.04	35,855.04
42			1,756,627.60	641,079.45	2,397,707.05
			5,631,602.52	1,671,372.31	7,302,974.83
Office of Finance & Budget (904)					
Vanessa Del Rosario Valencia	OFB Senior Budget Analyst	36.30	75,504.00	31,348.51	106,852.51
Camarin L. Breton	OFB Budget Analyst	17.33	36,046.40	26,342.14	62,388.54
Michaela Celorio-Estabillo	Budget Analyst	25.00	52,000.00	27,554.54	79,554.54
Aria C. Palaganas	Assistant Budget Analyst	20.00	41,600.00	14,698.86	56,298.86
Stephen Guerrero	Director	3,461.53	89,999.78	6,884.98	96,884.76
5			295,150.18	106,829.03	401,979.21
141			5,926,752.70	1,778,201.34	7,704,954.04